

ACTION	2023 DATES
Player Participation Form distributed to all current players	April 15, 2023
Player Participation Form due from players to captains	April 30, 2023
Spring Captains meeting (bring Player Participation forms)	Early May 2023
Pros' recommendations of level of play for waitlisted players	Ongoing
Teams inviting WL players to their team practices	Ongoing
Enter and verify stats within 48 hours of last match	May 26/27, 2023
Send stats to team above, team below, Resolution/Stats Chair	May 26/27, 2023
Review Meeting (9:30 – 11:00, Pilkington meeting room)	June 6, 2023
Captains call all impacted players and email new roster to team	June 6-8, 2023
Captains call and welcome new players	June 6-8, 2023
Player placement appeals due to Resolution Committee	June 22, 2023
Decisions of Resolution Committee on player placement appeals	June 29, 2023
Team commitment fee due to GPCL (\$140.00)	June 30, 2023
Players meet new team, elect captain	Early July 2023
Election of Captains Chairperson for LOTC Board	By July 31, 2023

GPCL Registration Opens	July 1, 2023
GPCL Registration Closes	July 22, 2023

REVIEW PROCESS TOPICS

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FOLLOWING APRIL CAPTAINS MEETING

Throughout the year, the board will maintain the spreadsheet which indicates all players who are and are not returning, players who wish to change status and the wait list players. Captains will prepare information on their Wait List Priority Players and how many players they anticipate they will need. This will give an indication of what type of movement will occur at the end of the year and approximately how many players are available for each team.

REMINDER TO CAPTAINS:

Have someone, other than yourself, double check the stats. It is important to operate with accurate information. Be sure singles are separated from doubles stats. Also, send out the verified *Individual Final Stats Report* to the players after the last match of the season. Remind players that stats are just part of the evaluation process.

PRIOR TO JUNE REVIEW MEETING

Pros give recommendations on the Wait Listed players – give level range they feel is appropriate for each player.

Teams invite Wait Listed players to practices based on pro input on appropriate level (by end of May).

Captains shall develop a *Next in Line List* of players who potentially could move up a level. Captains, in conjunction with their pro, should group players in three groups, a top tier, a middle tier and a bottom tier. This *Next in Line List* should include an indication of who they think is ready, and can be successful, at a level above. This grouping should rely on stats, but should also reflect whether matches were played against the strongest/weakest teams, availability, competitiveness (especially at 1D and 2D), flexibility, partnerships, ability to play singles, or other skill variables. Also identify any players who have not been successful; these players may be considered for movement to a lower team. At the Review Meeting, the Captains concerned will negotiate with each other to determine player movement.

The following Stat Reports will be used in the Review Meeting:

- *Individual Final Stats* (which ranks players by the Player Profile – Appendix A)
- *Detailed Player Stats* (which shows data by position for each player – Appendix B)

After the last match, enter the stats and verify within 48 hours. All verified stats should be dispersed to the Captain above and below and the Resolution/Stats

Chair as soon as possible after your last match. The Resolution/Stats Chair will provide the stats to others as needed.

REVIEW MEETING

The following Stat Reports will be used in the Review Meeting:

- *Individual Final Stats (Appendix A)*
- *Detailed Player Stats (Appendix B)*

Placement of players will be considered in the following order:

1. TIER 1 PLAYERS: Have been on a GPCL roster for a full year (both Fall and Spring season). Tier 1 players will be considered for movement first.
2. TIER 2 PLAYERS: (Players returning from injury or leave of absence, and mid-season additions). Have not been on a GPCL roster for a full year. Tier 2 Players will be placed after Tier 1 Players.
3. WAIT LIST PLAYERS: New players who have never been on a roster at LOTC or are returning to LOTC after of absence of greater than 1 year. Wait List players will be placed after Tier 1 and Tier 2 players have been considered.

The Review Meeting will be run by the LOTC Board. Their job is to keep the meeting on task, ensuring the review guidelines are applied fairly and consistently and call for a vote after an appropriate discussion. As teams are formed, the rosters will be posted to a large whiteboard or other means of display. They should document all decisions reached.

At the Review Meeting, a list will be created to identify the *Next in Line* players, who would move, should changes occur after the Review Meeting. *Double jumping* should only be done in an extreme situation where the Captains and Pros definitively agree that no other option is reasonable.

Every Review participant should have the appropriate stat reports:

- Review Chair / Board members
- Rules Committee Chair (non-voting)
- Optional - Board President (non-voting)
- Three levels of Captains (the two Captains involved and the next level Captain as observer)

Pros should give their input to the Captains prior to the meeting. This can be arranged between the captain and the Pro.

Captains will attend and then rotate out as the Review Meeting progresses. The three highest team Captains will begin the discussion. The highest team will be filled first. When the team roster is complete, that Captain will leave and the next Captain will join the meeting. The next highest level will fill their roster, etc.

If two teams are playing at the same level, both Captains will rotate in at the same time and the team above can select from either of the two lower teams.

When there are two teams in the same division, the team that places higher at the end of the season will pick first from the team in the division below and then the lower team will pick the next player. The two teams will continue to alternate choosing players from the team below until the openings are filled.

Captains who are not directly involved should be observers for that phase of the meeting.

If changes occur after the Review Meeting, the rankings made by the Captains and documented by the Review Chair in the *Next in Line List* will be used.

FOLLOW-UP AFTER REVIEW MEETING

Captains call impacted players within 24 hours.

- Current Captain makes calls and records responses.
- If a player is unhappy about the decision, they have the option of appealing to the Resolution Committee.

The Resolution Committee is available to address any issues that may arise during the regular season play or the Review Process. Any member of the Board may be contacted to bring forth an issue of concern.

- Appeals must be submitted to the Resolution Committee by June 22.
- The Resolution Committee will decide on all appeals by June 29.

Within two days of the Review Meeting, the Captains will inform their current team of the new roster, including any movement.

Players who are moving will be contacted by their new Captain, welcoming them to the team.

Once new teams are in place, they will meet ASAP by early July to elect a Captain.

If the prior Captain changes teams, that Captain needs to be involved with their former team until it is settled. They are the representative who best understands their players and their team's year as a whole. The new Captain may be brought in if needed.

POST REVIEW MEETING

The Review Chair will maintain the *Team Review Spreadsheet* and be the clearinghouse for any changes. If changes occur after the Review Meeting (players decide not to play), the Current/prior Captain should contact the Review Chair with the details. She will facilitate the conversation between the prior Captain involved in the Review Meeting along with the new Captain and Pros, if needed.

The Review Chair will maintain the *Next in Line List*. She will determine who is available to add from the *Next in Line List* and the *Wait List*.

The Review Chair will update the rosters if there is a trickle-down effect and help facilitate negotiations between the affected Captains.

ADDITIONAL INFORMATION

GPCL Registration opens early July and runs through later July. Per GPCL Rules, no changes will be allowed after registration closes. However, new players (who are not on a City League roster) may be added until the Fall deadline.

Non-refundable team fee due to GPCL by June 30, 2023.

Individual Final Stats

First Name	Last Name	Matches Won	Matches Played	Percent Won	Sets Won	Sets Played	Percent Sets Won	Games Won	Games Played	Percent Games Won	Tiebreaks Won	Tiebreaks Played	Percent Tiebreakers Won	Weight	Average Weight	Competitive percent	Player Profile
Ann		5	10	50%	12	25	48%	96	200	48%	3	5	60%	20.75	2.07	90%	3.47
Barbara		3	8	38%	9	21	43%	75	143	52%	2	5	40%	17.32	2.16	88%	3.41
Carol		5	10	50%	11	25	44%	87	181	48%	4	5	80%	20.71	2.07	80%	3.37
Diane		6	8	75%	12	20	60%	76	153	50%	4	4	100%	11.86	1.48	100%	3.23
Ellen		1	1	100%	2	2	100%	12	15	80%	0	0		0.80	0.80	100%	2.80
Fran		1	1	100%	2	2	100%	12	15	80%	0	0		0.80	0.80	100%	2.80
Gail		4	10	40%	9	24	38%	76	184	41%	3	4	75%	15.74	1.57	80%	2.77
Helen		3	6	50%	6	14	43%	46	111	41%	2	2	100%	8.19	1.37	83%	2.70
Isabelle		3	7	43%	8	16	50%	68	125	54%	0	2	0%	8.66	1.24	100%	2.67
Jackie		1	3	33%	2	7	29%	26	58	45%	1	1	100%	3.55	1.18	100%	2.52

SAMPLE: Detailed Player Stat

Profile	First Name	Position	Matches Won	Matches Played	Percent Won	Sets Won	Sets Played	Percent Won	Games Won	Games Played	Percent Won	Tiebreakers Won	Tiebreakers Played	Competitiveness	Average weight	Player Profile
3.89																
		1 Doubles	1	1	100%	2	2	100%	13	21	62%	0	0	100%	3.10	5.10
		3 Doubles	1	1	100%	2	2	100%	13	20	65%	0	0	100%	1.95	3.95
		4 Doubles	2	2	100%	4	5	80%	24	39	62%	1	1	100%	1.25	3.25
3.69																
		1 Doubles	3	5	60%	6	11	55%	43	86	50%	1	1	80%	2.55	3.95
		5 Doubles	1	1	100%	2	3	67%	8	20	40%	1	1	100%	0.40	2.40
3.43																
		2 Doubles	0	2	0%	1	5	20%	18	38	47%	0	1	100%	1.94	2.94
		3 Doubles	3	4	75%	7	10	70%	46	77	60%	1	2	100%	1.92	3.67
3.13																
		2 Doubles	1	3	33%	3	8	38%	29	60	48%	1	2	100%	1.96	3.29
		3 Doubles	2	2	100%	4	5	80%	24	45	53%	1	1	100%	1.60	3.60
		4 Doubles	0	1	0%	0	2	0%	7	19	37%	0	0	100%	0.74	1.74

Sunday, January 13, 2019